PARISH PROFILE ALL SAINTS' CHURCH HESSLE







Weld	Welcome!				
	and the				

Thank you for your interest in All Saints Church, Hessle.



You will find here the Profile prepared by church members which will give you insights into the place, its past and present.

I hope that as you read you will also catch something of the prayers and aspirations for all that we would love a new Incumbent to help nurture and grow.

You will discover a good foundation, built faithfully over many years through worship offered, learning, and service. All Saints equally has a significant role in Hessle and there are many opportunities to strengthen ministry and mission in the wider community.

The Deanery of Hull is extensive and Hessle is on its western side offering you good colleagues, lay and ordained, as we seek right across the Diocese to develop our Deaneries in creative ways.

The post has become available at an exciting time in the life of the Diocese as we work together on our priorities and strategy for the coming years. We have set ourselves three goals:

- To reach those we currently don't
- To move to growth
- To establish sustainable finances

You can discover more on the Diocesan website.

I hope you will want to explore this further and test out whether God may be calling you to work with us. If you would like to have an informal conversation do be in touch with either Archdeacon Andy Broom or myself.

With prayers

+Alison

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ALL SAINTS' HESSLE - PARISH PROFILE



1. SUMMARY

All Saints' has celebrated over 900 years of Christian mission and worship within our town (locally more fondly referred to as the 'village'). Hessle continues to expand and prosper yet has managed to retained much of its traditional character.

It is important to us that we continue to be a visible presence in the town, open to change as God leads and encouraging others to join with us in worship. We would hope to provide a place where Christian beliefs and values are evident in the worship provision and pastoral care undertaken by clergy and congregation. We are committed to nurturing our existing strengths, but also pray that we can find ways to make our church more accessible to the wider population, particularly their children and families. We look for someone who is moved by the Spirit to join us in answer to our prayers and who will lead us in exciting new directions.



Welcome, Worship and Witness

2. PARISH PROFILE

THE PARISH

Welcome to the Parish of All Saints', Hessle. In this document we set out a description of our church, our Parish and our mission. We hope this will form a good basis for helping you to discern if we are the right church for you to lead. Our previous incumbent took early retirement in September 2018. **Is it you whom God is calling to come and join us?**



Hessle is a town which lies to the west of the city of Kingston upon Hull. It is part of the East Riding of Yorkshire, is distinct from Hull with its own Town Council and has very much kept its identity.

It is a place where people enjoy living and is regarded by many as somewhere people aspire to, and All Saints' Church is one of the reasons why it is such a pleasant place to live. In many ways Hessle is a snapshot of typical England. It offers many advantages and opportunities, not least for the Church community to better serve its Parish. The 2011 census recorded a population of around 15,000. There have, however, been two significant housing developments since then, so the population size has risen. The census also reports that Hessle has a higher than the national average of residents born within the UK and a lower than national average rate of residents born outside the UK. It does not have a significant immigrant population.



In the centre of Hessle, and in close proximity to the church, is a small but vibrant shopping and pedestrianised area with a selection of independent shops, restaurants and coffee shops.

Housing varies with small terraced houses, social housing, large detached homes and a number of residential care facilities.

Hessle is currently a rapidly expanding town with new housing developments under construction. The population is therefore expected to increase substantially. In recent years there has also been expansion in small businesses with two large business parks recently opening to the west of the parish.

'Hessle Feast' has become a hugely popular event of enjoyment and is embraced by the whole community. For one Sunday in July each year, with the town centre closed to traffic, Hessle hosts this fun day of food and entertainment for all the family.

Further details of our town can be discovered by following the link to the Hessle Town Council website:

http://www.hessletowncouncil.gov.uk/

THE VICAR WE ARE LOOKING FORWARD TO WELCOMING...

The PCC and congregation have been praying and working together to consider what qualities we would like in our next incumbent. We are hoping to find someone with many of the following qualities:

- experience as a Parish Priest
- a heart for pastoral ministry
- ability to support and develop ministry to young people and families
- keenness to further cultivate the strong relationship and ministry with our neighbourhood All Saints' CE Federation school
- able to support and encourage lay ministry
- a creative and imaginative spiritual leader, pointing others to Christ
- a collaborative, inspirational and approachable leader who is committed to building and sustaining relationships
- an open and welcoming approach to all
- a commitment to recognising the different needs of the members of our congregation
- someone who brings joy and spirituality to their ministry

All Saints' Hessle is a busy church. You will find it rewarding, exciting and challenging.

We also strongly recommend you visit our comprehensive church website. You will discover much more at: <u>www.allsaintshessle.karoo.net.</u>

3. OUR CHURCH

AS A WORSHIPPING COMMUNITY

Our incumbents for most of the last 30 years have encompassed a broad church. The weekly services vary considerably in character. Our worship is generally, though not exclusively, considered as being typically of a 'modern catholic' style.

Almost all services are conducted at a Nave Altar in the Central Space, so that the priest celebrates the Eucharist to the west of the Chancel, facing the congregation. Similarly, celebrations in the Lady Chapel take place with the priest facing west.

In addition to the Sunday Services, which include monthly Baptisms with large congregations, a range of daily Morning Prayer and Eucharists take place.



REGULAR CHURCH SERVICES

Sunday:	8.00am - Holy Communion 10.00am - Sung Eucharist
Tuesday:	9.00am - Morning Prayer (at St James' Centre) 10.00am - Holy Communion (at St James' Centre)
Wednesday:	9.00am - Morning Prayer 10.00am - Open Door: A lay - led service, with a Celtic Tradition (Eucharist first week in month)
Thursday:	9.00am - Morning Prayer 10.00am, Holy Communion followed by coffee.
Friday:	9.00am - Morning Prayer.
Every day:	10.00am – 12 noon - Open church. This includes a short five - minute daily prayer at 11am in the form of a <i>Litany of Reconciliation and Proclamation of Hope</i> .

BAPTISMS, WEDDINGS AND FUNERALS



There is a considerable number of occasional offices, offering many additional opportunities for ministry. It is our good fortune that our current, and very dedicated, clergy team members continue to share these.

	2015	2016	2017	2018
Baptisms	64	66	70	59
Weddings	16	22	19	12
Funerals	15	17	27	15
Funerals at the crematorium	45	37	68	34

OTHER SERVICES

In each of the past four years there were:-

- Civic remembrance services around 11th Nov
- Children's Society Christingle services
- Six Carol services for organisations
- School links offered the following services:

Harvest festival school services

- End of term services with the church school*
- Christmas services with each of all four Hessle schools



• Christingle services with Hessle Mount Independent Preparatory School

* The continued vibrancy of the church school connection is very important. At both Easter and Christmas services some 800 children from this school attended services at the Church.

We are blessed to share opportunities with our ecumenical partners (Tower Hill Methodist Church and Our Lady of Lourdes Catholic Church). Joint seasonal services, the Methodist Covenant Service, Week of Prayer for Christian Unity and the Mayor's Civic Service.

On Good Friday all three churches follow the cross in procession, and meet with our fellow Christians at 'The Square' for an Ecumenical Service of Witness.



Over 3000 worshippers visited All Saints' during the 2018 Christmas period.

Average Sunday attendance in 2018 was 76 adults and 7 under-16s. We have about 100 regular worshippers, an unusually good 'age spread', a steady flow of new members, and lively provision for children and young people with our 'Mini Saints' and '+Plus Saints' children's groups during the Sunday 10am service. We are a sociable, welcoming church, inclusive to all, and value our close sense of community. We use social media very successfully.

All Saints' hosts both the town's civic and special services during the year.

The current electoral Roll Stands at 134.

The Parish has a tradition of retreats and away days, visiting Walsingham every year, with occasional visits to Wydale. Our parish sponsors the 'All Saints' Hessle' room at this centre. Occasionally we organise long weekends to Scarborough, where we combine prayer, Bible study and discussion with family fun. There is also a summer camp weekend which is well attended and fast becoming a Parish tradition.

MINI SAINTS, +PLUS SAINTS AND MESSY CHURCH

Young people can experience faith learning in a fun way with these groups.

Mini and +Plus Saints meet weekly during the Sunday 10 am service. The children are welcomed at the beginning of the service, then go with their leaders to the hall where a creative interaction with Bible stories, linked to the Gospel of the day, takes place.





Messy Church meets once per month at St. James Centre, and aims to provide an opportunity for people of all ages to worship together.

Our aims are:

- To help people of all ages feel they belong in church and to each other.
- To help people have fun and be creative together.
- To introduce Jesus through hospitality, friendship, stories and worship.

WELCOME, WORSHIP, WITNESS - LYCIG

We as a church continue to look to build upon our strengths, our ways of being a welcoming, worshipping and witnessing church to our faith in Jesus Christ our risen Lord.

Our 'LYCiG' project, which commenced during 2017, together with a recent parish Away Day, produced a wealth of opportunities to extend God's work amongst us.

Our LYCiG reflections on the use of our church space for fellowship brought the arrival of café style tables and chairs to the north aisle, lanyards for visibility of assistance, a de-clutter to the back of our church, which has improved both appearance and accessibility even to the flow of our after service refreshments.

There is widespread support for re-establishing a choir, potential for further building upon and growing of our excellent relationship with the local schools, and potential to improve the use of our second church hall: the St James' Centre.



Some of the tangible measures already rolled out include a new suite of tables and chairs installed in the North Aisle, the recently commissioned glazed doors to be installed inside the South Porch of the church, and a revised parish logo. 'LYCiG' is ongoing and would undoubtedly further benefit from, and be boosted by, the energies and direction of a new incumbent.

4. THE CHURCH PROPERTY

CHURCH BUILDING

The Parish Church is a large, ancient, Grade I listed building. The oldest parts of the structure date from *c*. 1235. It is right at the heart of the village and the spire can be seen for many miles. It is generally in a favourable state of repair. Following a Quinquennial Inspection in 2017 the architect comments 'The most urgent "fabric" items to our mind, are the tower parapet and gutters, the drain gullies, and the chancel parapet gutters. If we could tackle those three within the next five years, we think we will have done very well'. A Tower Appeal has recently been launched to fund the first of these projects.

We have two other projects nearing completion. The first is the fitting of glass doors to the main entrance into the Church and the second is the fitting of a stained-glass window in the Baptistry donated by the Soft Play parents and toddler group.

An illustrated guide to the church can be found on our website at <u>www.allsaintshessle.karoo.net</u> under History.

VICARAGE AND CURATE'S HOUSE

The Diocese owns the Vicarage, which is situated approximately 400 yards from the Church. It is a detached house in over 1/3 acre of pleasant gardens. It was purpose built for a local GP in the late 1930s. It is substantial and comfortable, a good family home, within easy walking distance of the Church. There is ample parking space. Schools locally, both state and independent, have a good reputation.



The Curate's house is attached to the St. James' Centre, situated on the eastern boundary of the parish. It is a modern, purpose-built dwelling, completed in the early 1990's.

HALLS

The recently redecorated **Parish Hall**, capable of catering for meetings of up to 300, is a well-known and much loved local resource. It includes a Parish Office, an upstairs meeting room and a stage and has ample private car parking. The site also houses the Scout buildings. These buildings are available for hire and are in fairly constant use, raising revenue and increasing our links with the wider community.



St James' Centre in the east of the parish consists of the Curate's house with an attached hall that is used for both worship and community purposes. Again, there is ample private parking. The St. James Centre is considered to be an under-used facility with both capacity and potential for ever more productive use.

THE CHURCH ORGANISATIONS

The numerous parochial organisations also draw in members from outside the congregation and raise the profile of the Church. Over 400 children and 200 adults per week enjoy the facilities within our two Church Halls, and Scout Group HQ.

There are:

- Two Bible Study House Groups (one meeting weekly, one monthly)
- Badminton
- Beavers, Cub Scouts and Explorers, Rainbows, Brownies and Guides
- Soft Play (who operate during school terms, and additionally host parties)
- a Parent and Toddler Group

- Crafty Natter (a knitting/crocheting/sewing group making items for hospitals and worthy causes)
- Tower and handbell ringers
- Mini & +Plus Saints (Sunday School)
- Messy Church (meets at the St James' Centre once a month)
- Saints and Sinners Entertainment Group

5. THE CHURCH IN THE COMMUNITY

The Church is highly visible, right in the centre of the village, and much loved by all in the Parish, whether members of the church or not. It is open to visitors or anyone who just wants to sit and be quiet from 10am to12 noon six days a week, and the Prayer Board and Memorial Book are greatly valued.



As the Parish Church, it provides worship and ministry for all members of the community as well as members of the Church of England.

Links with the local schools have always been a high priority. The last incumbent built very strong links with the schools, as well as the residential care homes, and this is a very important aspect of the Parish. The local church schools of All Saints' CE Infant and All Saints' CE Junior are Voluntary Controlled, and we provide Foundation Governors. These two primary schools, which have a combined total of over 740 pupils, seek to "provide a stimulating learning environment based on our four core Christian values of **Thankfulness, Forgiveness, Courage** and **Community**".



We have established links with the other local schools, Penshurst Primary School, Hessle High School, and Hessle Mount (Independent) Preparatory School. Between these schools, a further 1840 pupils are educated in Hessle.

Church services are held regularly at All Saints' Church with these schools throughout the year. Links have also been made with businesses in the area and a strong sense of community established.

Links with sister churches in Hessle continue to thrive. Special services continue to play an important part in

the life of the church and wider community. Remembrance Sunday 2018, the centenary of the end of World War 1, was perhaps one of the most significant, poignant and powerful services we held.

FINANCES

The Parish Church finances are in good order. Stewardship giving, Church service collections and hall hire provide regular income together with income from investments.

The upkeep of a Grade I listed building, two halls and a Curate's house places a heavy load on funds, but we manage to keep close to break-even in most years, and have met our obligation to Diocesan finances every year.

A Stewardship Campaign is seen to be overdue. We expect to run one during the course of 2019.

2018 Income (£)	2018 Expenditure (£)	2018 Freewill Offer (formerly 'Parish Share')
130506	132023	52800

6. STAFFING AND SUPPORT

All Saints' Hessle is a very busy church. You will be well supported!

ORDAINED CLERGY

It is our good fortune to have a team of clergy with extensive experience and complementary gifts.



Revd Gemma Turner

Previous All Saints' vicars have a history of supporting the training of curates. As we are currently in vacancy, it is fortuitous that we are presently in such a favourable and strong position.

We have a full-time stipendiary curate in training, Revd Gemma Turner, in the 2nd year of her Priesthood. Gemma is married with three children and the whole family has considerable involvement in the Parish.



Revd Carol Tetley

Associate Curate, Revd Carol Tetley, is non-stipendiary and employed by the Hull and East Yorkshire Hospital

Trust as a Chaplain. Carol assists regularly with services and other Parish duties.

HONORARY ASSISTANT PRIEST

Revd John Walker, who retired as vicar some years ago from the parish of Thorne in South Yorkshire. He regularly conducts and provides help with both main services and the occasional offices.



Revd John Walker

LAY READER



The Lay Reader, Philip Rodmell, who is a local businessman, contributes hugely to our ministry and support to the life of the church.

Philip Rodmell

FURTHER SUPPORT

We employ a Parish Administrator, in our parish office, covering four mornings per week, an Organist, and two part-time cleaners.



The Clergy and Parish alike benefit from the assistance of a Wedding Secretary and a Baptism Secretary, and further assistance and support is always on hand to arrange rotas, administer Food Bank donations, move chairs, arrange tea and coffee, general maintenance of the Church building and grounds, collection counting etc.

We have two Church Wardens, namely Paul Hardy and Gillian Dixon.

There are four Assistant Churchwardens.



7. MEDIA AND USEFUL LINKS

Our popular 'SPIRE' church magazine has a circulation of 400 per month.

Our Website for All Saints' Church www.allsaintshessle.karoo.net

Social networking Facebook pages can be found at: www.facebook.com/All-Saints-Church-Hessle-East-Yorkshire-182771101768860/

The Diocese of York https://dioceseofyork.org.uk/

A Church Near You-<u>https://www.achurchnearyou.com/church/19186/</u>

Wikipedia link describing 'Hessle' https://en.wikipedia.org/wiki/Hessle